

**Maryland Retired School Personnel Association
Board of Directors Meeting
December 5, 2018**

A quorum being present, President Ann Marie Downey called the meeting to order at 10:00 a.m. The Pledge of Allegiance followed. The agenda was approved with flexibility as printed.

Ken Haines was introduced as a candidate for the MD Pension Board Trustee position. He shared information about himself and things he would like to see the Pension Board pursue such as "partial retirement."

Bev Yurek moved to endorse Kenneth V. Haines as MD Pension Board Trustee. Charlie Gable seconded the motion. ***The motion passed unanimously.***

The minutes of the August 1, 2018 board meeting were approved as printed.

Alicia Hardisky, Treasurer, shared the November 30, 2018 treasurer's report. Total assets are above the amount the same time last year by \$29,000. Membership dues income is above the amount from the same time as last year. Expenses are in line with budgeted projections.

Figures November 30, 2018

Checkbook Balance	\$ 245,080.08
Bond Fund	0.00
Savings	0.00
Certificates of Deposit	0.00
Mutual Funds	557,000.75
Current Assets	802,080.77
 Total Assets	 802,080.77
 Total Liabilities	 244.26
Net Assets	801,836.51
Total Liabilities/Net Assets	\$ 802,080.77

The report was filed for audit.

President's Report: In addition to her written report, Ann Marie offered thanks to several board members for filling in for her at various functions. She reminded the board members to complete the Executive Director's evaluation prior to leaving today's meeting.

Executive Director's Report: Wanda Twigg, Executive Director, highlighted items from her written report. She updated the status of the office staff vacancy, including placing ads in several publications. Applications have been received, but none with knowledge of Access, the computer program used for membership records. She is interested in pursuing working with a Temp Agency for a period of time. Suggestions were made to widen the search in Community Colleges and local Board of Education Human Resources Departments. The Board gave consent for Wanda to pursue these options. She also shared that Lonna Siskind has been volunteering in the office to help with membership data; a monetary gift will be given to her as appreciation.

Vice President's Report: A written report was received from VP Charlie Gable.

Area Directors' Reports:

Area I West: Henrietta Lease shared a written report.
Area I East: Sally Smith was absent but submitted a written report.
Area II North: Janet Williams shared a written report.
Area II South: Harold Siskind did not submit a report; due to a recent injury.
Area III North: Dr. Debbie Chance shared a written report.
Area III South: Bev Yurek shared a written report.

Standing Committee Reports:

Bylaws: Lorraine Johnson moved on behalf of the committee the following motions:

1. Article XI – Meetings, Section 1. e. Meeting Format: Meetings may be held by traditional face to face; conference call, or video/webinar. Accommodations will be made to ensure member participation in any meeting. *The motion passed.*

2. Board Polices: XII. Installation of Officers: MRSPA Officers and Area Directors may install officers at the state and local levels.

Steve Raucher moved to amend the motion to change “may” to “shall”. Discussion occurred. The motion to amend was withdrawn. **The board returned to the original motion which passed.**

Community Service: Trish Bendler provided a written report.

Consumer Education: John Sisson provided a written report.

Finance: Dr. Stephen Raucher provided a written report and added that the audit report was received and noted no exceptions and gives MRSPA a clean and positive audit. The Retiree Health Benefit Trust will not have an actuarial study this year due to the adequacy of the fund with only one draw. Board members are reminded to complete their requirements for the next budget cycle. Information regarding making changes to when our income is generated to align with the fiscal year in which the revenue is budgeted was shared.

Legislative: Wanda Twigg, in absence of a legislative chair, provided a written report and indicated that the committee is pursuing working with a legislator to change the April blind mailing to June. The Committee and Area Directors agree with this idea. Local Presidents will be informed via Conference call.

Member Benefits: George Denny provided a written report and, on behalf of the committee made the following motions:

1. The committee recommends that the Board discontinue the Abenity Program and Partnership at the end of the contract year. *The motion passed.*

2. The committee recommends that MRSPA enter into an agreement with Stress Free Solutions for Seniors to become an MRSPA member benefit provider at no cost to MRSPA. *The motion passed.*

3. The committee recommends that MRSPA enter into an agreement to allow Life Line Screening to become an MRSPA member benefit provider at no cost to MRSPA. *The motion passed.*

4. The committee recommends that MRSPA enter into an agreement to allow Hometown Heroes to become an MRSPA member benefit provider at no cost to MRSPA. *The motion passed.*

Travel: Judy Reiff shared that Accent on Travel is no longer a vendor with MRSPA. The committee is working to offer more diverse tours, shorter trips, and to survey the membership to see what types of trips should be considered. The possibility of an MRSPA sponsored trip to recruit and retain members was also mentioned.

Membership: Ruth Clendaniel highlighted items on the written report and shared the following motions from the committee:

1. That the \$10 gift card for recruiters of new members who sign up for dues deductions continue ~~for the period January 1, 2019 through June 30, 2019.~~ (The motion was amended to remove the time period.) *The motion passed.*

2. That the Associate dues for MRSPA be reduced to \$15 starting with the 2019-2020 membership year, effective July 1, 2019. (Associate members cannot vote or hold elected office in MRSPA.) *The motion was referred to the Membership Committee.*

Nominating: Fay Miller provided a written report which included the recommendations of officers. Non-Board Members of the Nominating Committee will be selected as well.

The committee recommends the following slate:

President-Elect: Catherine Moore-DeFord, Baltimore City and George Denny, Jr., Prince George's County; Secretary: Carla J. Duls, Anne Arundel County. *The motion passed.*

Public Relations: Carla Duls shared a written report.

Scholarships: Tillie Barckley shared a written report.

Retirement and Pension System Trustee:

Theresa Lochte shared that the system is doing well and is on the way to full-funding. The system may now provide for in-house investments and is employing additional staff for this work.

There was no Unfinished Business.

The meeting adjourned at 12:35 p.m.

Nancy L. Gordon, MRSPA Secretary